



GOVERNMENT OF PAKISTAN
MINISTRY OF OVERSEAS PAKISTANIS & HUMAN RESOURCE DEVELOPMENT
OVERSEAS EMPLOYMENT CORPORATION



6th Floor EOBI Tower, G-10, Islamabad

Advertisement No. 184

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Required Pakistani Workforce for the Kingdom of Bahrain



Our esteemed client in Kingdom of Bahrain requires Pakistani Professionals who meet the prescribed qualifications and experience listed below:

#	Job Title	Requirements	Positions	Salary
1	Team Leaders	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 5 to 7 years in related field • Language Requirements – English, Arabic will be an advantage • Supervise daily shop-floor activities to ensure smooth manufacturing operations and adherence to production targets. • Assign tasks to assembly, production, and quality technicians while monitoring workflow and output quality. • Train and guide team members on operational procedures, safety protocols, and equipment handling. • Resolve on-floor issues, coordinate with other departments, and report production status to higher management. 	16	180 - 200
2	Assembly Technicians	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 3 to 5 years in related field • Language Requirements – English, Arabic will be an advantage • Assemble, fit, and install mechanical components and structures according to technical drawings and specifications. • Inspect parts for defects, measure dimensions, and ensure alignment and proper fitting of assemblies. • Use hand and power tools, follow assembly procedures, and adhere to quality and safety standards. • Assist in troubleshooting assembly issues, perform basic maintenance, and support production targets. 	40	140 - 150
3	Pultrusion Technicians	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 3 to 5 years in related field • Language Requirements – English, Arabic will be an advantage • Operate and monitor pultrusion machinery to manufacture composite profiles, ensuring proper material feed, curing, and pulling processes. • Fit, assemble, and align fiber reinforcements, resins, and tooling according to production specifications and quality standards. • Perform routine inspections, troubleshoot equipment issues, and carry out minor mechanical adjustments and maintenance. • Ensure compliance with safety protocols, maintain production records, and support continuous process improvement 	4	140 - 150
4	Assembly Technicians (Pultrusion)	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 3 to 5 years in related field • Language Requirements – English, Arabic will be an advantage • Assemble and fit composite components produced through the pultrusion process according to engineering specifications and quality standards. • Trim, drill, and finish pultruded profiles using hand and power tools to prepare them for final installation or further assembly. • Inspect assembled parts for dimensional accuracy, surface quality, and structural integrity, reporting any defects or deviations. • Support production flow by maintaining tools, following assembly schedules, and adhering to workplace safety and cleanliness protocols. 	4	140 - 150
5	QC Inspector	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 3 to 5 years in related field • Language Requirements – English, Arabic will be an advantage • Conduct thorough inspections of materials, components, and finished products using established quality control methods and procedures. 	2	150 - 160

		<ul style="list-style-type: none"> Document inspection results, maintain accurate quality records, and report any deviations or non-conformities to supervisors. Ensure all products meet specified quality standards, safety regulations, and customer requirements before approval for shipment or further processing. Assist in implementing corrective actions, support audits, and help maintain a culture of quality and continuous improvement within the production environment 		
6	Process Inspector	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Monitor and verify manufacturing and production processes to ensure compliance with established procedures, quality standards, and safety regulations. Inspect process parameters, equipment performance, and in-process materials to identify deviations and prevent defects. Document process data, generate inspection reports, and support root cause analysis and corrective actions for process-related issues. Collaborate with production and quality teams to optimize workflows, enhance process efficiency, and maintain product consistency. 	2	150 - 160
7	Dipping/Painting Supervisor	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 5 to 7 years in related field Language Requirements – English, Arabic will be an advantage Oversee and coordinate all dipping and painting operations for fiberglass and composite materials, ensuring adherence to technical and quality standards. Supervise staff, monitor process parameters, and manage the preparation, application, and curing stages to achieve consistent finish quality. Inspect final products for surface integrity, coating uniformity, and compliance with specifications, initiating corrective actions as needed. Ensure compliance with health, safety, and environmental regulations while optimizing material usage and production efficiency. 	4	150 - 160
8	Sander (Painting/Dipping)	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Perform surface preparation of fiberglass and composite components using sanding techniques to ensure proper adhesion of paints, coatings, or dipping materials. Smooth rough surfaces, remove imperfections, and prepare substrates to specified texture and cleanliness standards before painting or dipping processes. Follow safety protocols when operating sanding equipment, handling materials, and disposing of dust and residues in compliance with environmental guidelines. Collaborate with painting and dipping teams to maintain workflow and quality consistency, reporting any surface defects or process deviations. 	25	140 - 150
9	Dipping	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Perform dipping processes for fiberglass and composite components, ensuring proper immersion, dwell time, and material coverage according to technical specifications. Handle and prepare materials, resins, and coatings before dipping, and manage post-drip, curing, and drying stages to maintain product quality. Monitor dipping equipment, adjust process parameters as needed, and ensure compliance with safety, health, and environmental regulations. Inspect dipped parts for uniformity, thickness, and defects, and assist in process improvements and troubleshooting activities. 	8	140 - 150
10	Painter	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Apply paint and coatings to fiberglass, composite, and other manufactured components using spray, brush, or roller techniques to achieve specified finish and color quality. Perform color matching, gloss level adjustment, and surface blending to ensure consistency and conformity with customer and design specifications. 	4	140 - 150

		<ul style="list-style-type: none"> • Prepare surfaces for painting, mask areas as required, and operate and maintain painting equipment while following health, safety, and environmental guidelines. • Inspect finished products for defects, adherence to quality standards, and proper curing, documenting results and supporting rework or touch-up when necessary. 		
11	Carpenters (Pattern Assembly)	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 3 to 5 years in related field • Language Requirements – English, Arabic will be an advantage • Fabricate, assemble, and finish precise patterns, molds, and templates used in composite manufacturing, ensuring adherence to design specifications and dimensional accuracy. • Perform detailed carpentry work including cutting, shaping, fitting, and finishing wooden or composite patterns using hand and power tools. • Inspect finished patterns for smoothness, integrity, and quality, adjusting and repairs as needed to meet production standards. • Collaborate with molding and production teams to support tooling preparation and maintain a safe, organized, and efficient work area. 	10	140 - 150
12	CNC Operators	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 3 to 5 years in related field • Language Requirements – English, Arabic will be an advantage • Operate and monitor CNC machines to produce precision parts from materials such as metal, plastic, or composites, following technical drawings and programmed instructions. • Perform tool setup, material loading, and machine calibration to ensure accurate and efficient production runs. • Inspect finished parts using measuring tools like calipers and micrometers to verify dimensions and quality, adjusting as needed. • Maintain equipment cleanliness, perform basic machine maintenance, and follow all safety protocols and production schedules. 	5	150 - 180
13	Laminators + Panels production	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience 3 to 5 years in related field • Language Requirements – English, Arabic will be an advantage • Manufacture composite panels and components using infusion processes, including mold preparation, lay-up of fiber reinforcements, and resin infusion under controlled conditions. • Monitor and adjust infusion parameters such as vacuum pressure, resin flow, and curing time to ensure high-quality laminate structure and consistent panel production. • Inspect finished panels for defects, delamination, or resin inconsistencies, and perform trimming, finishing, or minor repairs as required. • Maintain infusion equipment, ensure proper material handling, and adhere to workplace safety, quality, and environmental standards. 	15	140 - 150
14	Production Manager	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience – 5-7 years in related field • Language Requirements – English, Arabic will be an advantage • Oversee all production activities to ensure manufacturing schedules, quality standards, and safety protocols are consistently met across the facility. • Lead and coordinate production teams, optimize workflows, allocate resources, and manage daily operations to achieve output targets and efficiency metrics. • Monitor key performance indicators (KPIs), analyze production data, and implement process improvements to enhance productivity, reduce waste, and lower costs. • Collaborate with departments such as QC, planning, maintenance, and logistics to ensure smooth operations and timely delivery of finished goods. 	1	1000 - 1400
15	QC Manager	<ul style="list-style-type: none"> • Educational Qualifications – Diploma / BE in related field • Age Limit – 25-35 • Minimum Work Experience – 5-7 years in related field • Language Requirements – English, Arabic will be an advantage • Oversee the entire quality control system to ensure products meet established standards, regulatory requirements, and customer specifications. • Lead and train QC teams, implement quality assurance procedures, and manage inspection, testing, and auditing processes across production stages. • Analyze quality data, investigate deviations, and coordinate corrective and preventive actions to resolve non-conformities and prevent recurrence. 	1	800 - 1200

		<ul style="list-style-type: none"> Maintain quality documentation, liaise with suppliers and customers on quality issues, and support continuous improvement and certification efforts. 		
16	Planning Manager	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience – 5-7 years in related field Language Requirements – English, Arabic will be an advantage Develop and oversee production planning, scheduling, and resource allocation to ensure efficient operations and timely completion of manufacturing targets. Analyze production capacity, forecast demand, and coordinate with procurement, logistics, and production teams to optimize workflow and material availability. Monitor production performance against plans, identify bottlenecks, and implement adjustments to meet delivery schedules while maintaining cost efficiency. Support strategic planning initiatives, improve planning processes, and utilize planning tools and software to enhance operational visibility and responsiveness. 	1	800 - 1200
17	Assembly Engineer	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Design, optimize, and oversee assembly processes, procedures, and workflows to ensure efficient and accurate production of components and final products. Create and maintain technical assembly documentation, including work instructions, drawings, and specifications to support manufacturing teams. Troubleshoot assembly issues, conduct root cause analysis, and implement improvements to enhance product quality, reduce assembly time, and minimize defects. Collaborate with design, production, and quality teams to ensure manufacturability, support new product introductions, and validate assembly processes. 	2	450 - 700
18	Pultrusion Process Engineer	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Develop, optimize, and oversee pultrusion processes for the production of fiber-reinforced composite profiles, ensuring adherence to quality and efficiency targets. Monitor process parameters such as resin formulation, pulling speed, and curing temperature, and perform adjustments to maintain product consistency and performance. Troubleshoot process-related issues, conduct root cause analysis, and implement corrective actions to reduce defects, improve yield, and enhance process stability. Collaborate with R&D, production, and quality teams to introduce new materials, improve tooling designs, and support process validation and documentation. 	4	450 - 700
19	Production QC Engineer	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Develop, implement, and monitor quality control processes and inspection procedures throughout production to ensure products meet specifications and regulatory standards. Conduct root cause analysis of quality issues, implement corrective and preventive actions, and maintain detailed quality documentation and non-conformance reports. Train production personnel on quality standards, inspection methods, and the use of measurement and testing equipment to maintain consistent output quality. Collaborate with production, engineering, and supplier teams to improve product quality, reduce defects, and support continuous improvement initiatives. 	2	450 - 700
20	Shop floor Planning Engineer	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Develop and implement detailed production schedules and workflows for shop floor operations to optimize efficiency, capacity utilization, and timely order fulfillment. 	4	450 - 700

		<ul style="list-style-type: none"> Coordinate with production teams to allocate resources, manage material availability, and ensure smooth flow of work across assembly lines or manufacturing cells. Monitor shop floor performance, identify bottlenecks, and adjust plans in real-time to minimize downtime, reduce WIP, and meet daily output targets. Support process improvements, implement lean manufacturing techniques, and maintain accurate planning data within ERP/MRP systems. 		
21	Process + Material Planning Engineer	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Develop and optimize manufacturing processes to improve efficiency, quality, and cycle time. Plan material requirements, manage inventory, and coordinate with suppliers to ensure production readiness. Integrate process plans with production schedules and material flow to minimize downtime and meet deadlines. Analyze data, implement lean principles, and support continuous improvement and new product introductions. 	2	450 - 700
22	Dipping/Painting & Coating Engineer	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Design, develop, and optimize dipping, painting, and coating processes for fiberglass/composite components to meet quality, durability, and aesthetic specifications. Select and test materials, resins, and coatings; define process parameters such as immersion time, viscosity, curing temperature, and application methods. Troubleshoot coating defects, perform root cause analysis, and implement corrective actions to improve yield and process reliability. Ensure compliance with environmental, health, and safety standards while supporting new product development and process validation. 	4	450 - 700
23	Design Engineer	<ul style="list-style-type: none"> Educational Qualifications – Diploma / BE in related field Age Limit – 25-35 Minimum Work Experience 3 to 5 years in related field Language Requirements – English, Arabic will be an advantage Design and develop products, components, and systems using CAD software, ensuring compliance with specifications, standards, and manufacturability requirements. Create detailed technical drawings, models, and documentation to support prototyping, testing, and production phases. Collaborate with cross-functional teams including manufacturing, quality, and R&D to refine designs, resolve technical challenges, and support product improvements. Perform engineering calculations, simulations, and validations to ensure product performance, reliability, and safety. 	4	450-700

How to Apply

- Job Portal:** Interested applicants can apply via OEC's website <https://oec.gov.pk/>.
- Help-Desk Team:** for technical support, contact the **OEC-Helpdesk team at UAN: 0311-0011-632** or Email: helpdesk@oec.gov.pk
- The applicant shall submit/attach the deposited bank challan amounting to Rs. 500/- for the positions at Serial Nos. 1 to 13, and Rs. 1,000/- for the positions at Serial Nos. 14 to 23, generated at the time of online application submission
- Application Fee is not refundable.

Closing Date: 14th February, 2026.

Operations & I.T Wing, Overseas Employment Corporation, Head Office, Islamabad